



50 years
For the
community
creators

URBAN DEVELOPMENT INSTITUTE OF AUSTRALIA (WA)

Annual Report 2022–2023



CONTENTS

Acknowledgement of Country	3
About UDIA	4
President Report	5
CEO Report	6
Treasurer Report	8
Economic Strategic Committee Report	9
Environment Strategic Committee Report	12
Liveability Strategic Committee Report	14
Outlook Committee Report	17
Diversity Committee Report	18
UDIA WA Submissions 2022–23	20
UDIA WA State Council 2022–23	21
Letter from the Auditor	22
Letter from the Auditor	23
Letter from the Auditor	24
UDIA WA Supporters 2022–23	25
Appendix A	26



ACKNOWLEDGEMENT OF COUNTRY

The Urban Development Institute of Australia (UDIA WA) acknowledge the traditional custodians of the land on which we work, the Whadjuk people of the Noongar Nation. We also acknowledge the Traditional Custodians across Western Australia and their continuing connection to the land and waters where our members operate.

We wish to acknowledge the strength of their continuing culture and offer our respects to Elders past, present and emerging.

UDIA WA'S COMMITMENT TO RECONCILIATION

UDIA WA is currently in the process of developing a 'Reflect' Reconciliation Action Plan (RAP) with guidance from our RAP Working Group consisting of members from UDIA WA Council, UDIA WA Diversity Committee, UDIA WA members and UDIA WA staff.

We strongly believe in providing leadership to the broader urban development industry in respect to reconciliation and more meaningful engagement with the Traditional Owners and Custodians of the lands on which we and our members operate.



ABOUT UDIA

As the leading voice representing the urban development industry, the Urban Development Institute of Australia (UDIA WA) is at the forefront of all things development throughout Western Australia.

With a history spanning 50 years, the Institute is the pre-eminent body that promotes excellence and innovation in the creation of the urban environment in WA.

Our membership reflects the full spectrum of the development industry, including developers, finance, design, planning, local governments, utility providers and State Government agencies, essential service providers, engineers, environmental consultants, accountants, lawyers, builders, architects, and more. UDIA WA members work together to create vibrant liveable communities across WA.

UDIA WA assists members to achieve their goals by facilitating essential discussion and debate, fostering a connected industry, releasing critical research and market intelligence that informs business decisions and presenting Government with evidence-based solutions that influence policy outcomes.

PURPOSE

Great places + Housing choice = Better lives

VISION

Diverse living options in thriving, connected communities

MISSION

Lead, influence and deliver remarkable member value for a strong urban development industry.

OUR REACH

9000+

TOTAL CONTACTS IN WA

inc. developers,
government, consultants
and key service providers

3+8

3 STRATEGIC COMMITTEES

& 8 Advisory Groups
delivering advocacy &
policy outcomes

40+

EVENTS EACH YEAR

inc. business breakfasts,
luncheons, conferences,
briefing sessions & more

250+

MEMBER COMPANIES

with 4,000+ WA individuals
who are recognised as
members



PRESIDENT REPORT

BY COL DUTTON – PRESIDENT, UDIA WA

This is my last Annual Report as President of UDIA WA and it has been an absolute pleasure to lead the Institute over four challenging yet successful years.

The word ‘unprecedented’ has possibly been overused over the last few years but what better way to describe what the industry and indeed the world has experienced since the pandemic hit in early 2020.

As an industry body, we have navigated the challenges and opportunities that arose during those unpredictable times and, in this last financial year, we have focused on recovering and moving on from some of the unintended consequences of the pandemic years.

As we move forward, the primary challenge is the housing supply crisis that is reaching a critical point in Western Australia and around the country. While not a surprise to many of us in the industry, our warning calls went mostly unheeded in previous years and we are now experiencing widespread rental stress, record low vacancy rates and a significant shortage of homes on the market or under construction to meet current and future demand. That is all within the context of rising interest rates and cost of living pressures.

The good news is that, in this last financial year, Western Australia’s economy has remained strong and continues to diversify, unemployment is low and the state experienced the highest population rate in the country. All positive signs for the future strength and opportunity in our state, as long as we can harness that opportunity and ensure people have affordable housing options available to them.

UDIA WA remains laser focused on providing all levels of government with practical and necessary advice and recommendations on delivering housing right across the continuum. In this last financial year alone, we have achieved several advocacy wins in direct relation to boosting housing supply and supporting the development industry. These include in relation to transfer duty concessions for apartment projects, improved taxation settings for build to rent projects, and expansion of Keystart eligibility criteria.

UDIA WA has also been closely involved with addressing significant issues around the Aboriginal Cultural Heritage Act implementation, the Medium

Density Code amendments, infrastructure provision and interim measures relating to public open space in infill locations, just to name a few.

2023 also marks the 50-year anniversary of the Institute in Western Australia and it has been a great opportunity to look back on how far the organisation has come over the last half century. From a small group of greenfield land developers in 1973 to a diverse mix of hundreds of corporate members representing the broad range of urban development practice in the state.

Moving forward, our new Corporate Strategy that was adopted in June 2023, will ensure that the Institute remains focused on the key issues impacting our members and includes new purpose, vision and mission statements that reinforce our dedication to supporting our members in creating communities for the future.

The new purpose ‘Great places + Housing choice = Better lives’ and the new vision for ‘Diverse living options in thriving, connected communities’ both speak to the need to deliver housing across the continuum. These statements also more clearly articulate the development industry’s role within the community and influence over how we live now, and into the future.

As we continue to work in a collaborative and proactive way with all levels of government, we will continue to push for the need to consider housing affordability in relation to all new and updated relevant policy.

In closing, I would like to thank my fellow Councillors, the UDIA WA Executive, along with all the volunteer committee representatives who consistently provide their knowledge and expertise to the benefit of the wider industry. A big thank you also to our industry partners, sponsors and members who continue to provide valuable support to the work that we do.

Col Dutton

UDIA WA President



CEO REPORT

BY TANYA STEINBECK – CEO, UDIA WA

Turning 50 is a significant milestone for individuals and organisations. It provides a point in time at which you reflect on how far you have come and look forward to the next 50 years and the hopes, dreams and ambitions for the future.

Back in 1973, UDIA WA was incorporated by a small group of like-minded leaders looking to leverage the collective power of a group of developers to influence policy and regulatory friction points in the delivery of land to market. Fast forward to 2023, where the organisation has grown to become the leading voice for urban development and an ever-expanding group of members not only in WA but across the country.

With a small yet mighty team of 10, we continue to deliver value to our members on a range of fronts. From our policy work that is extensively outlined in this Annual Report, through to our successful events and networking program, professional development courses, data insights and thought leadership pieces, UDIA WA is committed to delivering remarkable member value.

Under the guidance of our Treasurer, Darren Walsh and our Council, this year we not only delivered a significantly increased profit above budget – we also paid off the mortgage on the office premises at 3 Wexford Street. We continue to hold a strong cash position and balance sheet with an asset that can be leveraged when required.

Whilst those of us who live in the West know it truly is the best, this year was our time to shine on the National stage when we hosted the 2023 National Congress in Perth. Operating under a new National model of delivering the annual event, the WA team worked tirelessly with the National crew to deliver an exceptional delegate experience for over 470 members and stakeholders from around the country.

Given the timing of National Congress, our State Conference was recast as a celebration and opportunity to acknowledge and reflect on the contribution of so many individuals and companies towards the success of UDIA WA over the 50 years. It was wonderful to engage with many of our Past Presidents, Councillors, committee members and previous CEOs and share the memories and thoughts about the future growth of our State.

On top of the extensive advocacy work that myself and the policy team deliver throughout the year with the support of our many committee volunteers, we have increased our focus on providing market insights and research that provides credible and reliable data for members and government to assist in informing their strategic and operational approach.



UDIA WA took on the pilot of the soon-to-be launched National Housing Pipeline project that will provide government and industry with a robust assessment of the development ready housing pipeline across the major cities, supported by our presenting partner NBN. Using a combination of geo-spatial mapping of development constraints together with developer intention and other data inputs, the learnings we have gathered through undertaking the project for Perth and Peel are now being shared as we expand our efforts to the eastern seaboard.

The Awards for Excellence is our pinnacle event for the financial year and a showcase of the high-quality projects our members are developing along with the high-quality events that our team delivers. It was a fantastic night with over 50 award entries across the diverse categories.

Ensuring we continue to keep our finger on the pulse of the key challenges and opportunities facing our members is critical. We pride ourselves on our ability to remain agile and highly responsive to the critical issues such as the soon to be repealed Aboriginal Cultural Heritage Act 2021, the unintended consequences of parts of the Medium Density Design Code, the delays to power infrastructure delivery and public open space contributions for built form strata projects.

Our relationship with government is strong and we continue to be closely consulted and invited to collaborate on the key issues influencing the delivery of housing supply, infrastructure and the creation of great places.

Throughout the year, a big part of UDIA WA's commitment to representing the industry effectively is through our communications strategy. Our media profile is a key driver of influence and we use that strategically to deliver key messages across

traditional media outlets such as newspaper, radio and television as well as a range of other platforms and mediums.

We cannot do what we do as an organisation without the invaluable contribution of our volunteer Council, committee and advisory group members. Many of whom have been highly dedicated participants for many years and who have played a key part in shaping the UDIA of today.

I would like to thank all of the Councillors, Committee members and stakeholders who contributed to the success of UDIA WA this financial year. Your support is valued and very much appreciated.

As this Council term finishes, we say farewell to a number of highly dedicated and long-serving Councillors who have gone above and beyond in their efforts to provide better outcomes for our industry and our community. To Jeremy Cordina, Darren Walsh, Avril Thomson and Anthony Rowbottam – a huge thank you on behalf of the UDIA team for your strong support and contribution over the years.

To our outgoing President, Colin Dutton. The impact of your Presidency on our organisation over the last four years cannot be underestimated. The strategic rigour of strategy, structure, people that echoes in my mind together with the highly focused approach to our direction and execution has delivered enormous value both to UDIA WA and to me personally as CEO. I look forward to supporting you in the role as UDIA National President moving forward.

Last but not least, to my dream team. I am so proud of each and every one of you and what we have achieved together. I look forward to entering the next chapter of UDIA's journey with you all.

Tanya Steinbeck

UDIA WA CEO





TREASURER REPORT

BY DARREN WALSH – TREASURER, UDIA WA

I am pleased to provide the results of the UDIA WA accounts for FY22/23, which have been audited by Armada Accountants and Advisors and for which an unqualified audit report was provided on 18 September 2023. A copy of the audited accounts and audit report is available on request.

In June 2022, the UDIA WA Council endorsed an operational budget for FY22/23 that reflected the organisation hosting the UDIA National Congress in Perth in March 2023 under a new profit-sharing arrangement and providing National Research outputs under a service level agreement.

UDIA WA ended the year with a larger than budgeted surplus from continuing operations of \$80,967 in addition to achieving a significant milestone in paying off the mortgage on the office premises at 3 Wexford Street.

The organisation finished the financial year with a strong net cash position of \$806,790 and a total equity position of \$1,246,183.

A small increase of 5% that was made to membership fees has been reinvested in growing the capacity and capability of the UDIA team, policy and research.

As changes to the UDIA National operating model continue to be implemented, the new structure is delivering marked improvements to both policy and research at both a federal and local level. The UDIA National and UDIA WA team collectively delivered a highly successful National Congress in Perth with over 470 delegates from around the country coinciding with the 50th anniversary of UDIA WA's incorporation.

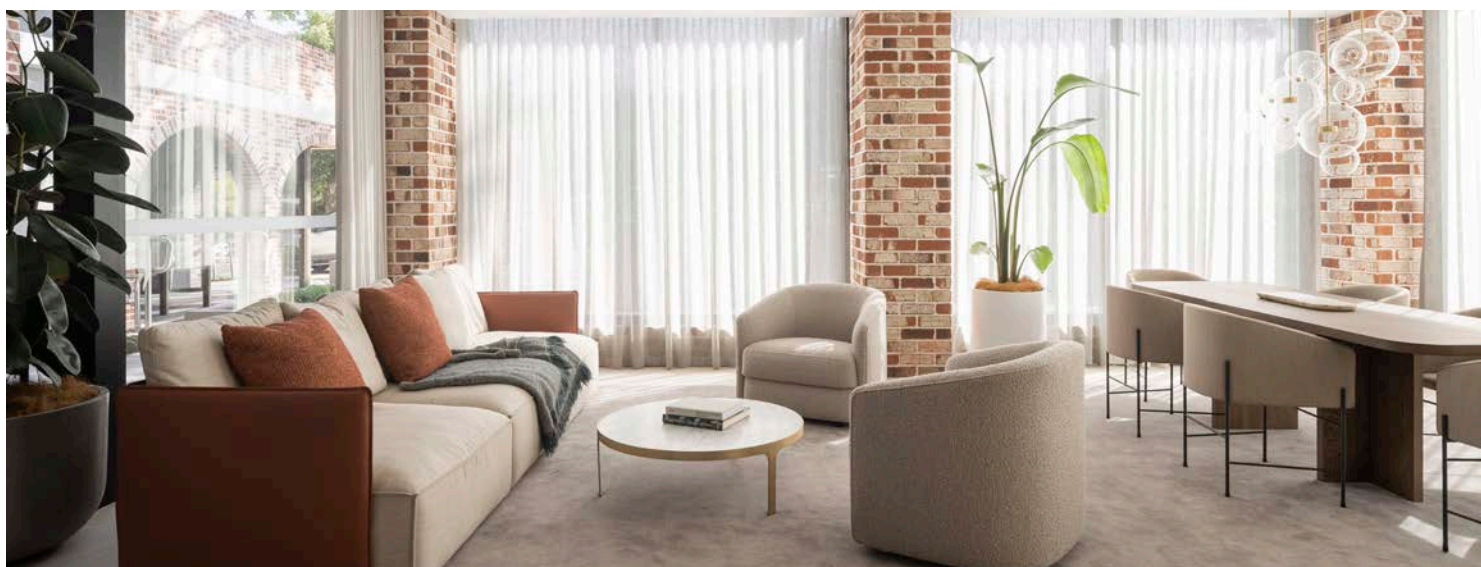
At an operational level, the team has been further strengthened with the appointment of Executive Director Strategy and Policy, Sarah Macaulay and Executive Manager of Research for WA and National in Toby Adams. Sarah and Toby have also been recently joined by Policy Officer Isaac George and Data Analyst Renan Cardoso. These appointments reflect the increased focus on investing in strategic policy and data insights for the benefit of the membership, industry and our stakeholders.

As I reflect on my time as Treasurer over the last four years, I am proud that UDIA WA has continued to grow its membership base, cash position and financial sustainability which is testament to the excellent contribution made to the organisation by our volunteer Councillors, committee members and in particular the dedicated and talented team at UDIA.

I wish the team, Council and organisation the very best as I hand over the reigns to a new Treasurer in FY23-24.

Darren Walsh

UDIA WA Treasurer





ECONOMIC STRATEGIC COMMITTEE REPORT

BY JEREMY CORDINA – COMMITTEE CHAIR

The purpose of the Economic Committee is to leverage infrastructure to unlock development, create jobs and ensure that property taxation settings and development charges are efficient and effective, enabling our economy to remain competitive and our communities to prosper.

The Infrastructure, Regulation and Taxation, and Industry Workforce Standing Advisory Groups were formed to feed into the Economic Committee and guide our advocacy actions. Members of the Committee and Standing Advisory Groups sit on external groups such as the Wester Power HV Pool Governance Committee and Water Corporation's Urban Development Advisory Committee.

Focus areas for the Strategic Committee have been ongoing advocacy:

- With the new Development Contribution Plans team within DPLH, WALGA and the GAPP Councils to resolve ongoing challenges around the management of development contributions schemes;
- For State and federal funding of strategic infrastructure items to unlock development, including work around the identification of strategic infrastructure requirements as part of UDIA WA's National Housing Pipeline project (previously called the Development Ready Pipeline);
- For increased migration both skilled and unskilled; and
- To implement taxation incentives to drive development.

Skilled labour, the cost and availability of materials, as well as securing pathways for timely clearances from Government agencies and service authorities have been pressing concerns for the industry, and we applaud the Group for continuing to navigate through the challenges while supporting UDIA's work to help develop WA as the place to live, work and invest.

Regulation and Taxation SAG

This Standing Advisory Group was formed to seek the adoption of taxation settings that enable the

delivery of diverse and affordable housing options whilst supporting the development pipeline and encouraging the government to maximise and leverage infrastructure investment to unlock

development and create jobs.

Over the year, the Group discussed issues and opportunities such as:

- A taxation regime to support build-to-rent;
- Attracting investors to support rental supply;
- State and Federal Budget responses; and
- Creating a policy position statement addressing key areas such as current state, cause for change and future/state opportunities

The advocacy of UDIA paid off when the Government announced in the 2023-24 State Budget that build-to-rent projects would be eligible for a 50% land tax exemption over a 20 year period, this in combination with revised managed investment trust and depreciation rules from the Federal Government, allows for the expansion of housing options in WA. In addition, off-the-plan transfer duty rebates and exemptions were expanded in a boost to the ability of investors to increase rental supply in the WA market.



Reports from the individual Standing Advisory Groups (SAGs) that report to the Economic Strategic Committee continue on the following page.

Infrastructure SAG

The focus of the Infrastructure Standing Advisory Group throughout the year was mitigating the impact of supply chain disruptions and clearance delays throughout the industry, whilst working at a broader scale to review of the industry's future requirement for major infrastructure delivery.

The Infrastructure SAG has also been instrumental in supporting UDIA WA in its advocacy and working collaboratively with Western Power to resolve industry challenges in gaining clearances and securing safe energisation.

This has included:

- The identification and subsequent implementation of Immediate measures to help release the pressure value such as the re-establishment of the land development team in late 2022, allocation of temporary and some permanent additional resourcing, workflow management improvements like prioritisation based on practical completion (PC) date and pre-Design Conformance Review (DCR) clearances for eligible projects; and
- Working with Western Power on the scoping and progression of a detailed Land Development Process Review which identified opportunities to address pain points and improve service timeframes and the overall customer experience. As a recommendation from this, a three trial of a new DCR process will commence in September 2023.

The Infrastructure Group has also continued to progress activities under a range of additional working groups to tackle key issues within the industry, including:

- To establish a streamlined approach to scope and costings in relation to Developer Contribution Schemes (DCS); and
- Identifying strategic infrastructure items which can unlock development areas.

Industry Workforce SAG

The role of the Industry Workforce SAG is to consider education and professional training, workforce attraction, future workforce needs and economic impact in the urban development industry.

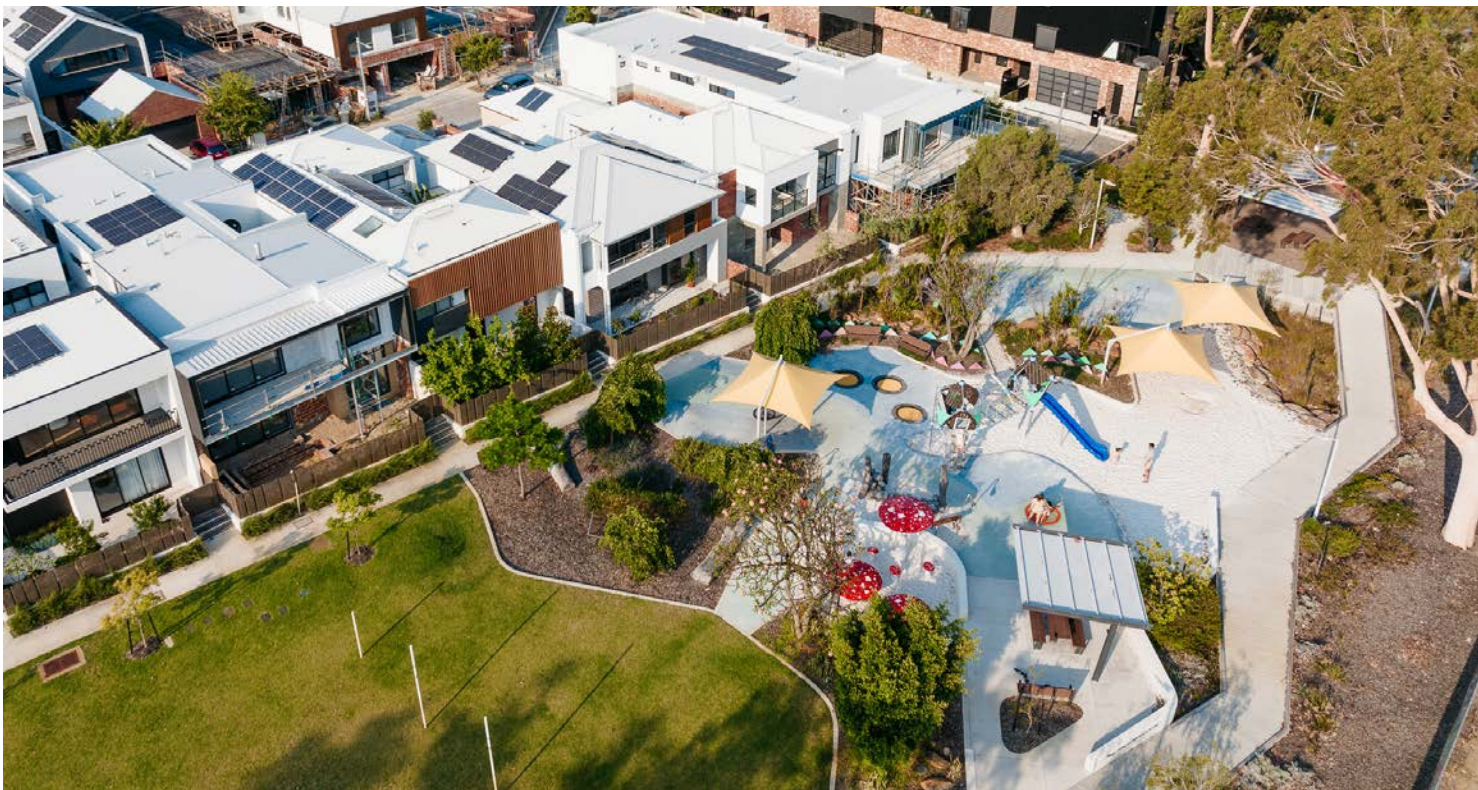
Issues relating to skills gaps, migration and a general labour workforce have significantly impacted the industry.

In February, UDIA hosted a breakfast event focusing on how Western Australia can position itself to lure global talent into the State to help with easing the labour shortage and open the pipeline for an acceleration of dwelling construction.

The Industry Workforce SAG continues to identify areas for attraction and retention of a skilled workforce across development projects. Importantly, the future of our industry, to meet changes in technology and the environment, may need a different workforce than the one we have today.

Jeremy Cordina

Economic Strategic Committee Chair



ECONOMIC STRATEGIC COMMITTEE MEMBERS

Jeremy Cordina

Craig Shepherd

John Silla

Ryan Hunter

Steven Foley

Stuart Nahajski

Tiffany Allen

Tim Connoley

REGULATION AND TAXATION STANDING ADVISORY GROUP MEMBERS

Craig Shepherd

Andrew Carville

Clement Williams

Jordan Pyne

Rachel Brown

INFRASTRUCTURE STANDING ADVISORY GROUP MEMBERS

Ryan Hunter

Brad Ellett

Cameron Leckey

Chris Carman

Clay Thomas

Daniel Martinovich

Deanne McDonald

Erica Barrenger

Francois Pieters

Mark Busher

Michael Arena

Mike Mulhall

Mitchell Dirks

Nathan Butson

Nicole Tassicker

Paul Beattie

Tony Aleksovski

INDUSTRY WORKFORCE STANDING ADVISORY GROUP MEMBERS

Tiffany Allen

Alan Burman

Clement Williams

Karen Hyde

Tim Scott





ENVIRONMENT STRATEGIC COMMITTEE REPORT

BY AVRIL THOMSON – COMMITTEE CHAIR

The purpose of the Environment Committee is to drive an efficient, consistent and coordinated approach for effective environmental management in Western Australia to deliver positive economic, social and environmental outcomes.

Committee members have been involved in a range of stakeholder reference groups across the

Department of Water and Environmental Regulation, the Environmental Protection Authority, the

Department of Planning, Lands and Heritage and other government agencies.

This has included participation in reference and regulatory groups such as:

- StreamlineWA Steering Committee;
- EPA Stakeholder Reference Group; and
- DWER's Regulatory Stakeholder Reference Group

Much of the Committee's focus at the State level has been on advocacy around the alternative to the Strategic Environmental Assessment for Perth and Peel with the Government abandoning it late last year, a strategic approach to offsets and challenges around environmental assessments and approval timeframes. At the National level, the Committee has been supporting UDIA National's advocacy and inputs to the EPBC Act and Nature Positive Reforms. Committee members also contributed to UDIA WA's submission on SPP 3.7 Planning for Bushfire Prone Areas.

Under the Environment Committee, Urban Water and Climate Action Standing Advisory Groups were formed to seek the alignment and integration of environment and water objectives with the strategic land use planning framework and approval process, while encouraging effective government and industry responses to the impacts of climate change on future urban development.

We would like to thank the SAG and Committee members for their ongoing commitment over the past 12 months to the positive contribution the development industry has made, and can have to preserve, restore and enhance the natural environment.

Urban Water SAG

The focus of the Urban Water Standing Advisory Group was on issues and opportunities facing urban water management and liveability aspects of development. SPP 2.9 implementation and impacts, irrigation water supply and alternate water supplies, climate change as it relates to water sensitive urban design and liveability as well as the potentially increased risk of flooding associated with more severe weather events were all items appearing on the agenda throughout the year.



Reports from the individual Standing Advisory Groups (SAGs) that report to the Environment Strategic Committee continue on the following page.

There were also objectives to seek alignment and integration of environment and water objectives with the strategic land use planning framework and approval process.

Additionally, the Group worked closely to support:

- Waterwise Action Plan 2.0; and
- IPWEA Subdivisional Guidelines Review

The Group also worked to influence:

- Water supply planning across the Perth and Peel;
- DWER surface water modelling to support subregional planning objectives; and
- Waterwise outcomes and water sensitive urban design barriers

Climate Action SAG

The Climate Action Standing Advisory Group was formed to establish a Climate Action Position Statement, member education and work with the

Government to develop a Climate Action Sector Based Plan. Through the work of the Group, UDIA WA now has a strategic actions incorporated into the Policy Priorities relating to assisting the development industry in responding to climate change.

The Education Working Group and Advocacy Working Group have been exploring opportunities to educate the development industry and work with local government to support climate action.

Members of the group have also supported UDIA WA's partnership project with Cerclos, Cedar Woods, DevelopmentWA and Hesperia to undertake research into rapid Life Cycle Assessments to understand the carbon footprint and opportunities for reducing carbon emissions associated with land subdivision. Case studies have been developed to share with industry to demonstrate how emissions can be measured and optimised.

Avril Thomson

Environment Strategic Committee Chair

ENVIRONMENT STRATEGIC COMMITTEE MEMBERS

Avril Thomson

Craig Wallace

Daniel Panickar

Darren Walsh

Karl White

Paul Morgan

Shane McSweeney

Sharon Clark

Tamara Smith

URBAN WATER STANDING ADVISORY GROUP MEMBERS

Shane McSweeney

Craig Raynor

David Coremans

Greg Ryan

Jacob Abbott

Jonathan Small

Kelly Lavell

Martyn Glover

Matt Craven-Kelly

Matthew Awang

Nick Turner

Peter Bowyer

Peter Howard

Rebecca Epworth

Scott Wills

CLIMATE ACTION STANDING ADVISORY GROUP MEMBERS

Paul Morgan

Ben De Marchi

David Beyer

David Jones

Gus Riggs

Jey Shivakumar

Mark Taylor

Megan Waddell

Nadine Riethmuller

Nadine Robynne

Nivia Giuffre

Peta-Maree Ashford

Peter Dockett

Sam Gill

Scott Wills

Steve Rolls

Tamara Smith



LIVEABILITY STRATEGIC COMMITTEE REPORT

BY JANE BENNETT – COMMITTEE CHAIR

The purpose of the Liveability Committee is to pursue strategies that maximise the liveability and vibrancy of our State by ensuring the provision of a diverse range of housing options to suit the needs of all households and ensuring communities have access to a range of services and infrastructure.

Under the Committee, Land Use Planning, Built Form and Community Engagement and Education Standing Advisory Groups were formed to assist with maintaining affordable housing and deliver an effective development approval framework.

At a strategic level the Liveability Committee has focussed on the impacts of the Medium Density Code, implications of the multiple layers of cost imposed on built form / infill development (e.g. public open space cash-in-lieu requirements, public art contributions, etc.), the impacts on industry of the Aboriginal Cultural Heritage Act and housing supply challenges and mechanisms to improve delivery of social and affordable housing.

This year has seen a significant challenges for the development industry and we would sincerely like to thank every member in the Advisory Groups for their dedication and expertise in guiding UDIA's reform and advocacy work in the Liveability space.

Land Use Planning SAG

The focus of the Land Use Planning Standing Advisory Group is to advocate for the development and implementation of an efficient planning system that facilitates effective urban development and meets WA's economic, social and environmental needs.

Throughout the year, the Land Use Planning SAG provided valuable input into and supported the preparation of submissions and advocacy activities on a wide range of priority issues. This has included the:

- Aboriginal Cultural Heritage Act preparations;
- Medium Density Code, including the implementation considerations;
- Development Assessment Panel (DAP) Reform, SDAU and Amendments to the Regulations;
- Development Contribution Plan (DCP) Reform;
- Housing Supply Report and Land Supply/Urban Growth Monitoring;
- Public Open Space Contributions (POS) on Strata/ Built Form and WAPC Policy Review;
- Local Development Plan (LDP) Framework reforms;
- Liveable Neighbourhoods review; and
- Structure Plan Guidelines

Reports from the individual Standing Advisory Groups (SAGs) that report to the Liveability Strategic Committee continue on the following page.



Community Engagement and Education SAG

The Community Education and Engagement SAG was created to further UDIA WA's aims to ensure the broader community understands the role of the development industry in delivering smart and sustainable communities for the future; and UDIA WA members are supported in their community engagement processes through the delivery of tools and information that will assist with meaningful community engagement.

To this end, the SAG developed a comprehensive Consultation, Engagement and Education strategy last year and this year, the focus was on implementation through working groups that were established to progress the key priorities.

The working groups have developed a range of resources to assist industry in community engagement practices including a Common Glossary of Planning and Development Terms; Fact Sheets on a range of relevant topics; and blog articles for the UDIA WA website that are directly targeted at increasing buyers' knowledge and understanding.

Finally, there is a working group progressing a community survey project to better understand the broader community's thoughts on Perth's urban growth and a vision for Perth's future.

Built Form SAG

The Built Form Standing Advisory Group was formed to better promote the built-form typologies to the community and homebuyers, supporting investment activity and streamlining planning and other regulatory approvals.

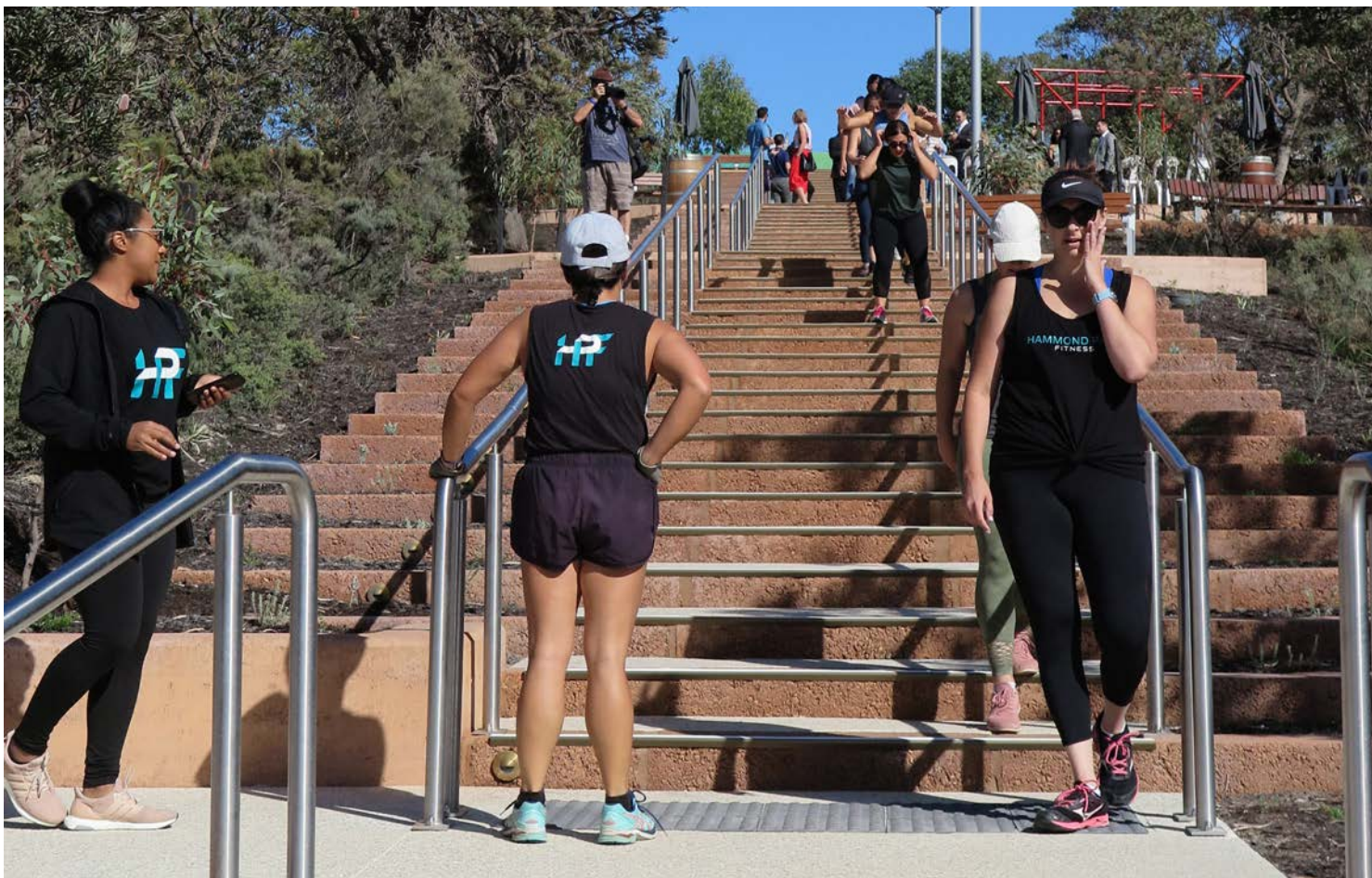
Build to Rent (BTR) development has also been a topic of interest within the industry with some advocacy wins from the State Government in the 2023-24 State Budget following the work of the Group. The Group's efforts in support of UDIA WA's advocacy also resulted in an extension of the off-the-plan (OTP) concession and rebate through to 2025.

Over the year, the Group were involved in supporting advocacy and submissions relating to:

- Public Open Space (POS) Contributions on Strata/ Built Form;
- Home Indemnity Insurance; and
- Cost layering with regard to built-form development.

Jane Bennett

Liveability Strategic Committee Chair



LIVEABILITY STRATEGIC COMMITTEE MEMBERS

Jane Bennett

Dave Wilson

Grant Shepherd

Jay Walter

Rod Dixon

Samantha Thompson

Scott Cameron

LAND USE PLANNING STANDING ADVISORY GROUP MEMBERS

Rod Dixon

Amy Cole

Andrew Tucker

Brenton Downing

Erwin Edlinger

Hamish Gleeson

Jason Hick

Lucy Shea

Mitch Brown

Rachel Chapman

Ryan Darby

Stephen Carter

Tom Barry

Vince Petracca

COMMUNITY ENGAGEMENT AND EDUCATION STANDING ADVISORY GROUP MEMBERS

Samantha Thompson

Anthony Fisk

Brad Kelly

Catherine Bentley

Chris Leigh

Gemma Osiejak

Jemma Morgan

Kris Nolan

Leanne Hartill

Luke Oliver

Michelle Mrzyglocki

Renee Gumina

Virginia Chong

BUILT FORM STANDING ADVISORY GROUP MEMBERS

Richard Pappas

Andrew Wallis

Ben Killigrew

Dave Wilson

David Cresp

David Parsons

Gavin Hawkins

Justine Roberts

Kim Metcalf

Lachlan McCaffrey

Luke Reinecke

Scott Cameron

Steven Kavalsky

Stuart Gardiner

Trent Will





OUTLOOK COMMITTEE REPORT

BY FENUALLA O'BRIEN – COMMITTEE CHAIR

Throughout the 2022-23 financial year the Outlook Committee have continued to promote and support the role of young professionals through various events and updates on our LinkedIn page as well as assisting with numerous policy agendas.

Over the past year we have assisted with the review of the MD-Codes, Developer Contribution Scheme and reviewing the impact of cost increases on both build form and land development.

Outlook have also successfully hosted 4 events focused on informing young professionals on industry topics, such as the MD-Codes as well as creating opportunities for university students and industry professionals to network with their peers.

One of Outlook's key areas of focus over the last year has been to continue building our LinkedIn profile as an avenue to educate and engage with young professionals, which we have successfully done with regular and informative updates posted to this platform.

Within the education space, Outlook increased our engagement with the Property Education Foundation (PEF) as an Outlook Committee member was appointed to sit on the PEF Committee. This appointment ensures both Committees have a conduit to pass on information and to provide updates on industry engagement that may be relevant to either Committee.

It also gives me great pleasure to recognise committee member Rachel Ezzard, who was awarded with the National Young Leader Award for 2023 at the UDIA National Congress. Rachel followed in the footsteps of fellow committee member Renee Gumina who picked up the award in 2022, highlighting the exceptional talent we have in the Outlook Committee.

I would also like to provide a special mention to former committee member Lachlan McCaffrey who recently received the Young Development Professional Award at the UDIA WA 2023 Awards for Excellence and will be in the running for the National Young Leader Award in 2024.

I have thoroughly enjoyed my time as the Outlook Committee Chair and would like to acknowledge and thank all members of the Outlook Committee who continue to build UDIA's advocacy on promoting opportunities for professional development, networking and engagement of emerging and existing young professionals within the property development sector.

Fenualla O'Brien

Outlook Committee Chair

OUTLOOK COMMITTEE MEMBERS

Fenualla O'Brien

Alexandra Johns-Putra

Angela Marchese

Gia Barrington

Jordan Williams

Kathryn Doyle

Margaret McCormack

Monique Thompson

Naden Scarfone

Oliver Basson

Rachel Ezzard

Renee Gumina

Simone Kenyon

Todd Learmonth

Tom Lees



DIVERSITY COMMITTEE REPORT

BY TANYA STEINBECK – COMMITTEE CHAIR

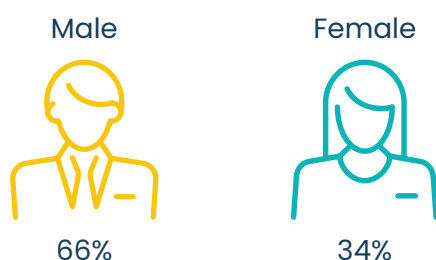
UDIA WA is committed to fostering a workplace culture that understands and values diversity and inclusion and sets an example for the wider urban development industry.

The committee's focus is on furthering the relevant goals of the UDIA WA Diversity and Inclusion Policy, with specific focus on the following:

- Acting as a leader to promote greater diversity in the urban development industry;
- Striving for greater gender balance of 50% male/50% female, with an initial target of at least 60% male /40% female on all Council and Committees for this financial year;
- Developing a Reconciliation Action Plan (RAP) that includes practical actions that will drive the organisation's contribution to reconciliation both internally and in the communities in which it operates; and
- Committing to ensuring all UDIA WA events reflect a diversity of background, gender and experience in terms of speakers, panelists, other participants and guests.

With the oversight and advice from the Committee, UDIA WA has a clear lens on diversity and inclusion across our operations. We also published a special Diversity and inclusion edition of The Urbanist magazine in March 2023 that explore diversity from a range of perspectives across industry and broader society that can be read [here](#).

Overall gender split across all Council, Committees and working groups*:



Reconciliation Action Plan (RAP) Working Group

The Reconciliation Action Plan (RAP) working group has made significant progress this financial year in relation to implementing our comprehensive engagement plan with Aboriginal stakeholders that was established the previous year.

These engagement activities provide important learning and context for UDIA in terms of our role and the meaningful action we can take in respect to Reconciliation. It is an important step before we 'put pen to paper' over the coming weeks to draft our first Reflect RAP using the Reconciliation Australia framework.

Our RAP will look to inform actions we can take internally as a team at UDIA WA, as well as how we can provide leadership and education on Reconciliation to the wider industry.

Our engagement activities to date have included participation in Reconciliation WA programs include the RAP Ready and RAP Rings workshops; meeting with the Noongar Chamber of Commerce and Industry around collaboration opportunities; and a workshop with Aboriginal Elders facilitated by Kambarang Services.

UDIA WA has also hosted several events in relation to Reconciliation and Aboriginal Engagement this year, including a very well received On Country experience as part of our 2023 State Conference program that coincided with Reconciliation Week 2023.

We also hosted several informative events that included participation from senior Aboriginal representatives in relation to the implementation of the Aboriginal Cultural Heritage Act. UDIA WA also remains on the Implementation Group for the Act.

Tanya Steinbeck

Diversity Committee Chair

*See Appendix A for full breakdown

DIVERSITY COMMITTEE MEMBERS

Tanya Steinbeck

Anthony Fisk

Cath Holzheimer

Chui Lin Chong

Gemma Osiejak

Kate Freeman

Mariam Yaqub

Michelle Nurzenski

RAP WORKING GROUP MEMBERS

Jane Bennett

Anthony Fisk

Craig Wallace

Gemma Osiejak

John Clifton

Les Oakley

Luke Middleton

Melissa Ross

Roseanne Kennedy



UDIA WA SUBMISSIONS 2022–23

- City of Stirling Draft Local Planning Policy 2.12 – Affordable Housing
- Draft Structure Plan Guidelines
- UDIA National and PCA Joint Submission – EPBC Cost Recovery
- UDIA National – Nature Repair Market
- Draft Planning and Development (Region Scheme) Regulations
- UDIA National – Request to Extend HomeBuilder
- Use and Application of Discretion on Development Applications
- Planning Schemes Regulations for EPA Referrals
- Local Development Plan Framework – Preliminary Engagement
- Supplement to Transport Impact Assessment Guidelines
- 2023–24 State Budget Submission
- 2023 Policy Priorities

To view all UDIA WA Submissions, click [here](#).



UDIA WA STATE COUNCIL 2022-23



Col Dutton
President



Jeremy Cordina
Vice President



Jane Bennett
Vice President



Darren Walsh
Treasurer



Anthony
Rowbottom



Danielle Davison



Paul Morgan



Richard Pappas



Lyle Kenny



Avril Thomson



Greg Rowe



Karl White



Justine Roberts



Craig Shepherd



Tiffany Allen
(Observer)

LETTER FROM THE AUDITOR



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P Locked Bag 4 Osborne Park DC WA 6916
E info@armada.com.au

strength in numbers

Independent Auditor's Report on the Financial Report To the Members of Urban Development Institute of Australia WA Division Inc.

Opinion

We have audited the special purpose financial report of Urban Development Institute of Australia WA Division Inc. ("the Association") which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss and other comprehensive income, statement of changes in equity and the statement of cash flows for the year then ended, the treasurer's declaration and notes to the financial statements comprising significant accounting policies and other explanatory information.

In our opinion, the accompanying financial report of Urban Development Institute of Australia WA Division Inc. is in accordance with the *Associations Incorporation Act 2015*, including:

- a) Giving a true and fair view of the Association's financial position as at 30 June 2023 and of its financial performance and cash flows for the year then ended; and
- b) Complying with Australian Accounting Standards to the extent described in Notes 2 and 3 to the financial statements.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the *Associations Incorporation Act 2015* and the ethical requirements of Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

Without modifying our opinion, we draw attention to Notes 2 and 3 to the financial report which discloses the basis of accounting. The financial report has been prepared to assist the Association meet the requirements of the *Associations Incorporation Act (2015)* and to meet the needs of members. As a result, the financial report may not be suitable for another purpose.

TAX & ACCOUNTING | AUDITING | BUSINESS MANAGEMENT | BUSINESS CONSULTING | FINANCIAL PLANNING | LENDING

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Responsibilities of Committee Members for the Financial Report

The Committee of the Association are responsible for the preparation and fair presentation of the special purpose financial report that gives a true and fair view and have determined that the basis of preparation described in Notes 2 and 3 to the financial statements is appropriate to meet the requirements of the *Associations Incorporation Act (2015)* and is appropriate to meet the needs of members. The Committee are also responsible for such internal control as the Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In preparing the special purpose financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of this auditor's report.

*Armada Audit
& Assurance*

Armada Audit & Assurance Pty Ltd

Nigel Dias
Director

Dated this 18 September 2023 at Perth Western Australia

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AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 80 OF THE ASSOCIATIONS INCORPORATION ACT 2015 TO THE COMMITTEE MEMBERS OF URBAN DEVELOPMENT INSTITUTE OF AUSTRALIA WA DIVISION INC

I declare that to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2023 there have been:

- (i) No contraventions of the auditor independence requirements as set out in the *Associations Incorporation Act 2015* in relation to the audit; and
- (ii) No contraventions of any applicable code of professional conduct in relation to the audit.

*Armada Audit
& Assurance*

Armada Audit & Assurance Pty Ltd

Nigel Dias
Director

Dated this 18 September 2023 at Perth Western Australia

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UDIA WA SUPPORTERS 2022–23

- Arup Pty Ltd
- ATCO
- Australian Property Investor Magazine
- Bankwest Property Finance
- Brandform
- Cedar Woods Properties Limited
- Celsius Developments
- Cerclos
- CLE Town Planning + Design
- Construction Training Fund
- CoreLogic
- Cossill & Webley Pty Ltd
- David Broadway
- Densford Civil
- Department of Planning, Lands and Heritage (WAPC)
- DevelopmentWA
- Douglas Partners Pty Ltd
- Effective Property Solutions Pty Ltd
- Frasers Property
- Glen McLeod Legal
- Graf Australia
- Harley Dykstra
- Harvey Norman Commercial
- Hillam Architects
- INKA
- JBS&G Australia Pty Ltd
- JDSi Consulting Engineers
- JWH Group
- Landgate
- LandNow
- Landscape Australia Construction
- Landscape Elements
- Lavan
- LD Total
- Longreach Recruitment Pty Ltd
- Marshall Day Acoustics
- MaxCap Group
- Mirvac (WA) Pty Ltd
- MNG
- nbn
- Oakfield
- OpenLot
- Opticomm Ltd
- Parcel Property
- Peet Limited
- Plan E
- RAC Finance Ltd
- Rawlinsons
- REA Group
- Reddingius Media
- Richard Noble and Company
- RJV
- Rowe Group
- Satterley Property Group
- Slick Design
- Stantec
- Stockland
- Taylor Burrell Barnett
- Town of Victoria Park
- Underground Power Development Pty Ltd
- Urbis
- Water Corporation
- Western Power
- WINconnect
- Wormall Civil Pty Ltd



APPENDIX A

OVERALL GENDER SPLIT ACROSS ALL UDIA WA COUNCIL, COMMITTEES AND WORKING GROUPS

Gender - Total	Number	%
FEMALE	57	34%
MALE	113	66%

UDIA WA State Council	
FEMALE	29%
MALE	71%
Built Form Standing Advisory Group	
FEMALE	7%
MALE	93%
Climate Change Standing Advisory Group	
FEMALE	35%
MALE	65%
Community Education & Engagement Standing Advisory Group	
FEMALE	58%
MALE	42%
Diversity Committee	
FEMALE	88%
MALE	12%
Economic Strategic Committee	
FEMALE	13%
MALE	87%
Environment Strategic Committee	
FEMALE	33%
MALE	67%
Industry Workforce Standing Advisory Group	
FEMALE	40%
MALE	60%

Infrastructure Standing Advisory Group	
FEMALE	18%
MALE	82%
Land Use Planning Standing Advisory Group	
FEMALE	21%
MALE	79%
Liveability Strategic Committee	
FEMALE	29%
MALE	71%
Outlook Committee	
FEMALE	69%
MALE	31%
Regulation and Taxation Standing Advisory Group	
FEMALE	20%
MALE	80%
Urban Water Standing Advisory Group	
FEMALE	13%
MALE	87%
RAP Working Group	
FEMALE	50%
MALE	50%



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community
creators

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UDIAWA



Urban Development Institute of Australia (WA)



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